

# Academy for Lifelong Learning

## Code of Conduct

### Values

The Academy values the pursuit of lifelong learning in an environment of freedom of expression, open-mindedness, diversity and inclusion, and respect for all persons.

The Academy is committed to the principles of the Ontario Human Rights Code, which fosters a climate of understanding and mutual respect for the dignity and worth of each person, so that each person feels a part of the community and able to contribute fully to the development and well-being of the community.

### Code of Conduct

This Code of Conduct reflects the values of the Academy. This Code establishes the principles and expectations for ethical behavior of the members of the Academy.

Members of the Academy will:

1. Uphold the reputation and integrity of the Academy, and comply with the bylaws, policies, and practices which guide the Academy.
2. Respect all persons and refrain from words, actions, and behaviours, in any medium, that demonstrate disrespect, discrimination, intimidation or harassment toward other members, guests, suppliers, organizations or any other persons or entities interacting with the Academy.
3. Engage in the collaborative pursuit of continuous and interactive learning.
4. Keep confidential any personal and private information that may come to their knowledge in the course of their roles, duties and responsibilities with the Academy.
5. Act with honesty and integrity when fulfilling their roles and responsibilities and transacting any business on behalf of the Academy.
6. Respect the property at which Academy events occur.

*The Board of Directors of the Academy for Lifelong Learning, Toronto, has a process to address complaints about members who may be in breach of any item of this Code of Conduct.*

*Information on how to file a complaint can be found by members of the Academy in the members section of the Academy website.*